



BROOKLANDS
ACADEMY

UNIFORM POLICY

Last Reviewed: September 2023

Date of next review: September 2027

Person Responsible: Andrew Bennett

1. 5 Dimensions Trust General Statement of Intent

The 5 Dimensions Trust believe school uniforms are an effective way to ensure equality in the classroom as well as instilling a shared sense of identity and common sense of purpose.

Statutory guidance from the Department of Education was revised in November 2021, the purpose of which is to ensure the cost of school uniforms is reasonable and secures the best value for money.

The Trust not only need to comply with this statutory guidance but also aim to meet the best practice non-statutory guidance provided.

The aim of the uniform policy is to ensure:

- That Brooklands Academy consults with parents/guardians on the affordability and supply of uniform.
- The uniform policy supports the Trusts equality objectives and the Academy's equality policy effectively to enable every student to attend school in an equal and fair way.
- Uniform costs are reasonable, where possible branded items will be kept to a minimum.
- We will look to supply preloved uniform to reduce costs and improve sustainability practices.
- To give value for money and quality when evaluating uniform suppliers.
- Uniform guidelines are clear and effectively communicated.

The objective of this document is:

- To confirm the priorities of our uniform policy.
- To ensure stakeholders know their responsibilities regarding uniform guidance and provision.
- To ensure the Academy meets statutory guidance.

2. 5 Dimensions Trust Responsibility Chart – Uniform

Role	Key Responsibilities
Students	Are responsible for wearing their uniform to the required standards with pride.
Parent/Carers	As agreed by parents when students join the Academy. Parents/carers are responsible for supporting our students in ensuring they are properly dressed in correct uniform and properly equipped. They should inform the school, via the form tutor, if there is a reason why the correct uniform is not being worn.
Form Tutors	are responsible for the uniform within their tutor group and communicating to parents any non-compliance.
All Staff	All staff will ensure all students are wearing correct uniform and follow school procedures when they are not.
Headteacher	Is responsible for the overall uniform policy implementation across their school.

Local Governing Body	Is responsible for the implementation of the policy and ensuring policy guidelines are met. This includes regular review and evaluation of the implementation of the policy.
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3. Consultation with Parents/Carers

- The Academy is required to demonstrate regular consultation with parents/carers on factors including cost, quality, supply and affordability of uniform.
- The Academy is required to provide feedback of the results of this consultation.
- Tutors and staff are required to communicate any breaches of uniform guidelines by students, quickly and effectively to parents/carers.

4. Equality

- The Academy should ensure that the cost and requirements of their uniforms: -
 - remove or minimise disadvantages
 - take steps to meet different needs
 - encourage participation in all school activities.
- Parents/carers should report any concerns they have to the Academy, which should be suitably investigated and resolved to the satisfaction to all parties.

5. Uniform Costs

- The Academy will aim to keep branded uniform to a minimum, to allow for unbranded items to be purchased from high street suppliers (within the uniform guidelines).
- The Academy should continue to review branded products through their supplier to ensure the best possible cost is achieved.
- The Academy will help families by providing financial assistance, where appropriate and as needed, when cost is a barrier to their child attending the Academy and meeting our uniform expectations. Parents and carers should contact the Academy if they require more details on this.
- One uniform is suitable for the whole year and no summer/winter uniform is required. There are no specific requirements for coats or bags other than they are suitable for school and the carrying of books/equipment.

6. Pre-Loved Uniform

- The Academy will focus on the provision of pre-loved school uniform, both for cost effectiveness and sustainability outcomes.
- The aim would be to provide free or low-cost high quality pre-loved branded uniform to all. We would encourage all parents/carers to ask at the school or uniform supplier for availability of pre loved items before buying new.

7. value for Money

- The Academy is required to offer high quality, good value for money school uniform through their uniform suppliers.
- The Academy is required to regularly review the quality and price of the branded uniform supplied through their preferred supplier.

- The Academy is required to regularly ask parents/carers for feedback on the quality, value for money and longevity of uniform.
- Where changes of either uniform items or uniform suppliers are agreed, the Academy should work with their suppliers to ensure that there is a sensible transition period in place.

8. Guidelines

The Academy should provide a comprehensive guide to uniform requirements, which should include:

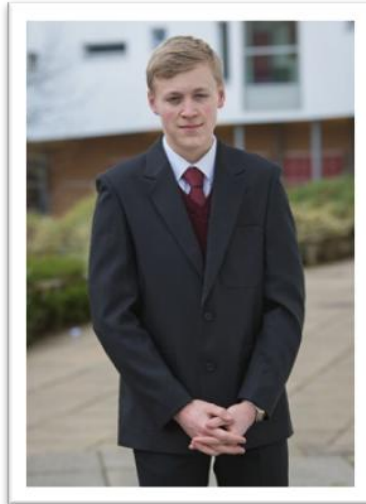
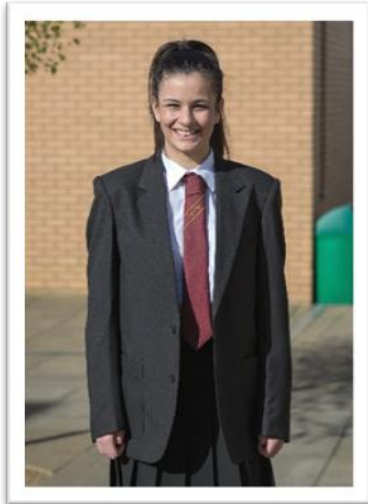
- Standard uniform requirements
- PE uniform requirements
- Guidelines for skirts
- Hair, nails, make up and piercing guidelines
- General standards of dress
- Bags and equipment guidelines

9. Reference Documents

- Uniform guidelines – on the Academy website or can be issued on request
- Trust equality objectives
- 5 Dimensions Trust - equality objectives
- Department of Education – Guidance for Schools
- Equality Act 2010

Student Uniform (For academic year 2026/27)

A condition of student entry to classes at Brooklands Academy is the wearing of full school uniform and strict adherence to our dress code. Parents are reminded that all students should only wear specified skirts, trousers and shorts (or an identical style) and PE Kit. **Our new Brooklands Academy uniform will be available from September 2027.**



Every member of staff is responsible to check uniform whether this be in the corridors, reception or in every lesson. Uniform checks should be performed in all subjects and for all students by checking in:

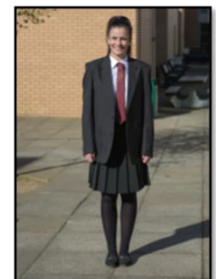
- Every lesson
- Every tutor time
- Going into assembly
- In PE lessons
- Before departing on a trip

Regular uniform checks will be performed with key staff checking in tutor sessions, lessons or as part of students entering the school. Support will be given through student services to ensure student correct their uniform and information is sent home to parents in order to maintain high standards of dress.

Staff are reminded to check uniform standards as part of the first and last five of every lesson to ensure students are ready.

Girls' Uniform

- Black single breasted girls' blazer
- Walton High skirt or trousers
- White blouse, either long or short sleeved, must button to collar
- Walton High clip-on ties are available from Maisie's Store in Wolverton or may be purchased from Student Services
- Black socks with trousers
- Black tailored shorts for the second half of the summer term are optional



- Walton High jumper, optional, £16 to £23 (size dependent).
- Black tights or white socks with skirts. No trainer liners
- Black shoes – no trainers, boots or canvas shoes. For protection, the shoes should cover the top of the foot. The heel of the shoe should be no higher than 4cm, Kitten heels are not allowed

Boys' Uniform

- Black single breasted boys' blazer
- Walton High trousers
- White shirt, either long or short sleeved, neck size to allow top button to be done up comfortably, no button down collars
- Walton High clip-on ties are available from Maisie's Store in Wolverton
- Black socks
- Black shoes: no trainers, boots or canvas shoes
- Black tailored shorts for the second half of the summer term are optional
- Walton High jumper, optional, £16 to £23 (size dependent).



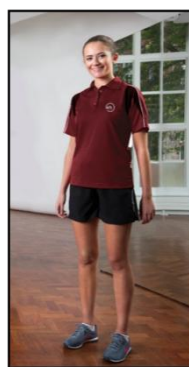
All students:

- Hair must be presentable in style, avoiding extremes of fashion. Subtle natural looking highlights or hair dyed to look natural is acceptable, although Walton High would prefer hair not to be dyed. Hair extensions should be natural in colour. Dreadlocks and braids are acceptable – braids should be fastened with small bands, not beads
- Long hair must be tied back. Hair bands/scrunchies must be plain black or burgundy.
- Make-up is not allowed for students in Year 7 to Year 9. Students in Year 10 and Year 11 may wear subtle make-up.
- Nails: extensions are not allowed. Clear nail polish only may be worn.
- Piercings: only one small plain stud earring allowed in the lobe of each ear. No other piercing is allowed.
- Jewellery: no jewellery other than a wrist watch. For safety and security reasons other jewellery should not be worn.
- Religious Headwear: a plain black, or burgundy headscarf is acceptable, if worn, so that the face is fully visible
- Jumpers: jumpers may only be worn under a blazer; they are not to be worn instead of a blazer.

PE Kit

The compulsory and optional elements of the PE kit are detailed below.

This applies to Year 7 and 8 students and those joining Brooklands Academy for the first time in other year groups.



Compulsory Girls' Sportswear	Optional Girls' Sportswear
Burgundy/black Walton High polo shirt Girls' Burgundy/black Walton High quarter zip mid-layer Girls' black/white Cuatro Shorts Girls' burgundy/white/black Coolmax socks Trainers with non-marking soles Shin pads	Gum shield – optional, but strongly recommended Black/white Walton High rain jacket Black/white Walton High Cuatro track pants Black/silver APTUS leggings
Compulsory Boys' Sportswear	Optional Boys' Sportswear
Burgundy/black Walton High Vapour polo shirt Girls' Burgundy/black Walton High quarter zip mid-layer Boys' black/white Cuatro Shorts Boys' burgundy/white/black Coolmax socks Trainers with non-marking soles Shin pads	Gum shield – optional, but strongly recommended Black/white Walton High rain jacket Black/white Walton High Cuatro track pants

Pupil Premium/Disadvantaged Students - Eligible students are provided with the following uniform for their first year in school.

- Black single breasted blazer
- Brooklands Academy tie
- Girls' fleece, or boys' rugby shirt
- Track pants

Eligibility is based on free school meal entitlement, either currently or within the last six years. We invite parents to contact our Finance Team, on 01908 677954, to take-up the offer above.

Brooklands Payment Plans

For parents on a low income, or for those who may find it difficult to purchase school uniform outright, Brooklands Academy is able to offer a payment plan. Parents who have difficulties should be encouraged to contact our Finance Team, on 01908 558 776 to discuss options.

Post-16 Dress Code

Brooklands Academy's Post-16 Dress Code has been drawn up within the following context:

- Brooklands Academy is a student's place of work
- the need for Post-16 students to be role models and lead by example
- the formal Dress Code for students in Years 7-11
- the need to develop the life skill of being able to express oneself within the bounds of an organisation's dress code

Students attending Brooklands Post-16 will be expected to be smart in their appearance and follow our dress code.

Students may wear:

Male: Shirt/Polo shirt (with collar); smart jumper, trousers; **smart shoes**, jacket or blazer

(Ties and suits are not compulsory)

Female: Blouse or top with sleeves; skirt; dress; trousers; **smart shoes**

Students may not wear:

- Blue Denim Jeans & black stonewash Denim jeans, shirts, jackets or any item of clothing that may have a blue denim or black stonewash look
- Shorts
- T-shirts
- Casual footwear including trainers, flip flops, casual canvas shoes or baseball style boots e.g. Converse/Vans
- Casual Sportswear e.g. sweatshirts, hoodies. Post-16 sports students must wear only Walton High sports kit
- Outdoor clothing inside the building, e.g. coats, hooded tops or hats
- Facial piercings (only discreet plain single stud nose piercings are allowed)
- Large earring hoops or ear stretchers
- Clothing that covers their face
- Leggings without a skirt or dress

In addition, students should avoid:

- extreme haircuts and colouring
- clothing that is highly noticeable because of its revealing nature e.g. short skirts/dresses/vest tops/crop tops, ripped trousers
- Clothing that shows tattoos
- Multiple visible ear piercings

With consideration to the context set out above, there is no reason for dress to become an item of discussion.

Adhering to the Post-16 Dress Code is a condition of entry to lessons and the site during the working day.

Students who do not follow the dress code will be asked to address the issue and if they fail to do this will be asked to leave the site to change.